

**press notice**

Bologna, 2 March 2023

## **Thanks to Executive Chairman Tomaso Tommasi di Vignano for his contribution to the company's development**

Hera S.p.A.'s Public shareholders syndicate committee met today and approved the lists of candidates for the position of members of the Board of Directors and the Board of Statutory Auditors for the next three years, who will be proposed for appointment at the Shareholders Meeting held on 27 April 2023. In accordance with regulations, the lists will be made public by 6 April 2023.

The Committee, noting that the Executive Chairman of the Hera Group, Tomaso Tommasi di Vignano, believes that he has fulfilled his mandate, which expires on the date of the upcoming Shareholders Meeting, wishes to thank him for his fundamental contribution to the growth of the company, which he has led for over twenty years.

"Our deepest gratitude goes to Tomaso Tommasi di Vignano", states the Public shareholders syndicate committee, "for accepting, since 2002, to lead the company, developing and consolidating it, and ultimately making it one of the most important multi-utility companies in the country, while maintaining the Group's strong local roots. As is shown by the remarkable and significant results achieved over these twenty years, placing our trust in him for such a long time was the right choice. We consider the value created by this company, in terms of investments, innovation, employment, entrepreneurial and cultural development, to be particularly important for our local areas. Combining corporate growth and sustainable development, creating ever more value to be shared with stakeholders, and contributing to improving the quality of life in the localities where the Group operates, is the winning model achieved by Tommasi, and we will continue to follow it over time".

With reference to the Shareholders' Meeting of next April 27, the Syndicate committee indicated Cristian Fabbri, Hera's current Central Market Director and CEO of the subsidiary Hera Comm, for the role of Executive Chairman, thus enhancing the internal growth of a high-level manager who has been with Hera since 2006.

Orazio Iacono and Gabriele Giacobazzi, who already hold these roles in the company, were indicated for the roles of CEO and Vice Chairman of Hera.